Equality Impact Assessment Screening Form

Section 1 Which service area and directorate are you from? Service Area: Corporate Building & Property Services Directorate: Place Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE? Service/ Policy/ Function Procedure Project Strategy Plan Proposal Image: Colspan="2">Image: Colspan="2">Proposal Image: Colspan="2">Image: Colspan="2">Proposal Image: Colspan="2">Image: Colspan="2">Project Strategy Plan Proposal Image: Colspan="2">Image: Colspan="2">Proposal Image: Colspan="2">Image: Colspan="2">Project Strategy Plan Proposal Image: Colspan="2">Image: Colspan="2">Proposal Image: Colspan="2">Image: Colspan="2">Proposal Image: Colspan="2">Image: Colspan="2">Project Strategy Plan Proposal Image: Colspan="2">Image: Colspan="2">Project Strategy Image: Colspan="2">Image: Colspan="2">Project Strategy Image: Colspan="2">Image: Colspan="2">Project Strategy Image: Colspan="2">Image: Colspan="2">Project Strategy Image: Colspan="2">Image: Colspan="2" Image: Colspan="2">I	Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact your directorate support officer or the Access to Services team (see guidance for details).						
Service/ Function Policy/ Procedure Project Strategy Plan Proposal (b) Please name and describe below More Homes Pilot Scheme at Milford Way and second project at Parc y Helig. Q2(a) WHAT DOES Q1a RELATE TO? Direct front line Indirect front line Indirect back room service delivery service delivery service delivery (h) (M) (L) (b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS? On an internal basis Because they Because it is automatically provided to everyone in Swansea On an internal basis (h) (M) (L) (L) Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING High Impact Medium Impact Low Impact Don't know (H) (M) (L) (H) (H) (H) (H) (H) (H) (H) Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING High Impact Medium Impact Low Impact Don't know (H) (M) (L) (H) (H) (H) (H) (H) (H) Ga WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING<	Which service a Service Area: Co	orporate Build					
Function Procedure Project Strategy Plan Proposal (b) Please name and describe below More Homes Pilot Scheme at Milford Way and second project at Parc y Helig. Q2(a) WHAT DOES Q1a RELATE TO? Direct front line Indirect front line Indirect back room service delivery service delivery service delivery (H) (M) (L) (b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS? Decause they Because they Because it is automatically provided to everyone in Swansea On an internal basis i.e. Staff (H) (M) (L) (L) Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING Don't know High Impact Medium Impact Low Impact Don't know (H) (M) (L) (H) (H) Children/young people (0-18) (H) Don't know (H) (H) (H) (H) (H) Don't know (H) (H) Children/young people (0-18) (H) (L) (H) (H) (H) Gender reassignment (H) (H) <td< td=""><td>Q1(a) WHAT A</td><td>RE YOU S</td><td>CREENING F</td><td></td><td>ANCE?</td><td>1</td></td<>	Q1(a) WHAT A	RE YOU S	CREENING F		ANCE?	1	
More Homes Pilot Scheme at Milford Way and second project at Parc y Helig. Q2(a) WHAT DOES Q1a RELATE TO? Direct front line Indirect front line service delivery service delivery (H) (M) (b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS? Because they Because they need to want to (H) (M) (H) (H) (H) (M) (H) (H) (H) (M) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H) <td></td> <td></td> <td>Project</td> <td>Strategy</td> <td>Plan</td> <td>Proposal</td>			Project	Strategy	Plan	Proposal	
Q2(a) WHAT DOES Q1a RELATE TO? Direct front line Indirect front line service delivery service delivery Image: Construct the construction of the	(b) Please n	ame and d	escribe belo	w			
Direct front line service delivery Indirect front line service delivery Indirect back room service delivery	More Homes Pil	ot Scheme	at Milford Wa	ay and secor	nd project at Pa	arc y Helig.	
(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS? Because they need to Because they want to Because it is automatically provided to everyone in Swansea On an internal basis i.e. Staff □ (H) ☑ (M) □ (M) □ (L) Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING High Impact Medium Impact Low Impact Children/young people (0-18) □ (M) □ □ □ Disability □ □ □ □ □ Gender reassignment □ □ □ □ Marriage & civil partnership □ □ □ □ Pregnancy and maternity □ □ □ □ Religion or (non-)belief □ □ □ □ Sexual Orientation □ □ □ □	Direct front line		Indirect front line				
Because they need to Because they want to Because it is automatically provided to everyone in Swansea On an internal basis □ (H) ☑ (M) □ <td></td> <td>(H)</td> <td></td> <td>] (M)</td> <td colspan="2">🗌 (L)</td>		(H)] (M)	🗌 (L)		
High Impact Medium Impact Low Impact Don't know (H) (M) (L) (H) Any other age group (18+) Impact Impact Impact Disability Impact Impact Impact Impact Gender reassignment Impact Impact Impact Impact Marriage & civil partnership Impact Impact Impact Impact Pregnancy and maternity Impact Impact Impact Impact Impact Religion or (non-)belief Impact Impact Impact Impact Impact Sexual Orientation Impact Impact Impact Impact Impact	Because they need toBecause they want toBecause it is automatically provided to everyone in SwanseaOn an internal basis				basis i.e <u>. S</u> taff		
Weish Language Image in the second secon	Children/young peo Any other age grou Disability Gender reassignme Marriage & civil par Pregnancy and mat Race Religion or (non-)be Sex Sexual Orientation Welsh Language Poverty/social exclu Carers (inc. young of Community cohesion Q4 HAVE YO AND ENO	ple (0-18) p (18+) ent thership ernity elief usion carers) on DU / WILL ` GAGEMEN	High Impact (H)			Don't know (H)	

If yes, please provide details below

Equality Impact Assessment Screening Form

Q5(a)	HOW VISIBLE IS High visibility (H)	THIS INITIATIVE TO THE Medium visibility (M)	GENERAL PUBLIC? Low visibility (L)
(b)	-	DTENTIAL RISK TO THE C owing impacts – legal, financ	
	High risk ☐ (H)	Medium risk X (M)	Low risk
Q6	Will this initiative Council service?	e have an impact (however	r minor) on any other
]Yes		ovide details below Il council services to a
Q7	HOW DID YOU S Please tick the rel		
MOST	LY H and/or M [—]	\rightarrow High priority \rightarrow	EIA to be completed Please go to Section 2
MOST		LOW PRIORITY $/ \longrightarrow$ NOT RELEVANT	⊠Do not complete EIA Please go to Q8 followed by Section 2

Q8 If you determine that this initiative is not relevant for a full EIA report, you must provide adequate explanation below. In relation to the Council's commitment to the UNCRC, your explanation must demonstrate that the initiative is designed / planned in the best interests of children (0-18 years). For Welsh language, we must maximise positive and minimise adverse effects on the language and its use. Your explanation must also show this where appropriate. Due to the majority of potential impact is low, there is no need for a full EIA, as indicated above.

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:			
Name: Gordon Rees			
Job title: Group Leader			
Date: 13 th October 2017			
Approval by Head of Service:			
Name: Nigel Williams			
Position: Interim Head of Corporate Building Services			
Date: 13 th October 2017			

Please return the completed form to <u>accesstoservices@swansea.gov.uk</u>